

SeniorAssistance.net

SA

Your Trusted Source for Help!

EMPLOYMENT APPLICATION (California Applicants)

SeniorAssistance ("SeniorAssistance.net") is an Equal Opportunity Employer. All persons shall have the opportunity to be considered for employment without regard to their race, color, creed, religion, national origin, ancestry, alienage or citizenship status, age, disability or handicap, sex or gender, marital status, veteran status, or any other characteristic protected by applicable federal, state or local laws.

SeniorAssistance.net will endeavor to make a reasonable accommodation to the known physical or mental limitations of a qualified applicant with a disability unless the accommodation would impose an undue hardship on the operation of our business. If you believe that you require such assistance to complete this form or to participate in an interview, please let us know.

GENERAL INFORMATION

SOCIAL SECURITY NUMBER			DATE
LAST NAME	FIRST NAME	M.I.	HOME PHONE
STREET ADDRESS			BUSINESS PHONE
CITY AND STATE		ZIP CODE	WHEN WILL YOU BE ABLE TO BEGIN WORK?

e-MAIL ADDRESS:

REFERRAL SOURCE**How did you hear about SeniorAssistance?**

Referral Please complete referral contact information below (Colleague, SA Employee or Contractor):

Name	Company or Title	Phone	e-mail
Internet (choose site)			
SA Website:	Centerwatch.com:	Hirehealth.com:	Hotjobs.com:
			Medzilla.com:
			Monster.com:
Other website:			
Publications / Print Ads (choose one)			
Nurse Practitioner Journal:	Nursing Research Journal:	Nursing Spectrum:	Physician's Assistant Journal:
Professional Organization (choose one)			
ACRP:	DIA:	RAPS:	SOCRA:
			Other:
College Recruiting: (choose University)			
Columbia:	NYU:	Yale:	Other University:
Other:			



ARE YOU LEGALLY AUTHORIZED TO WORK IN THE U.S.? Yes No			
Pursuant to the Immigration Reform and Control Act of 1986, all applicants who are offered employment must produce documents establishing their identity and authorization for employment in the United States. These documents must be produced no later than seventy-two (72) hours after employment commences. In addition, all new hires will be required to verify their employment authorization under oath by signing INS Form 1-9.			
IF YOU ARE UNDER 18 YEARS OF AGE, DO YOU HAVE A WORK PERMIT? Yes No			
EMPLOYMENT INFORMATION			
POSITION DESIRED	FULL TIME	PART TIME	TEMPORARY
PAY DESIRED	HOURS DESIRED		
IS THERE ANYTHING THAT WOULD PREVENT YOU FROM WORKING ANY DAY OR TIME OF THE WEEK OR REGULARLY WORKING OVERTIME? YES NO			
If yes, please specify the reasons IT IS NOT NECESSARY FOR YOU TO IDENTIFY UNAVAILABILITY FOR WORK BECAUSE OF RELIGIOUS OBSERVANCE OR PRACTICE. SUBSEQUENT TO ANY JOB OFFER, WE WILL CONSIDER WHETHER A REASONABLE ACCOMMODATION CAN BE MADE.			
IF THE POSITION YOU ARE SEEKING REQUIRES TRAVEL, WOULD YOU BE AVAILABLE TO TRAVEL? Yes No			
CALIFORNIA APPLICANTS ONLY: SEE AND COMPLETE THE "CALIFORNIA ADDENDUM", WHICH IS ATTACHED TO THIS EMPLOYMENT APPLICATION.			



EMPLOYER (third most recent)			EMPLOYER (fourth most recent)		
Address	City	State	Address	City	State
Dates Employed:			Dates Employed:		
From	To	Supervisor	Phone	From	To
Supervisor			Supervisor		
Base Rate of Pay			Base Rate of Pay		
Positions Held			Positions Held		
Duties			Duties		
Reason For Leaving			Reason For Leaving		
<p>IS THERE ANY REASON WHY WE SHOULD NOT CONTACT ANY EMPLOYER FOR A REFERENCE? __YES __ NO IF YES, PLEASE IDENTIFY THE EMPLOYER AND EXPLAIN WHY NOT.</p>					
<p>IF YOU ARE A MILITARY VETERAN, PLEASE NOTE ANY JOB-RELATED TRAINING YOU RECEIVED WHICH WOULD HELP YOU PERFORM THE DUTIES OF THE POSITION YOU ARE SEEKING.</p>					
<p>PLEASE INDICATE ANY JOB-RELATED SKILLS AND QUALIFICATIONS YOU POSSESS WHICH WOULD HELP YOU PERFORM THE DUTIES OF THE POSITION YOU ARE SEEKING. THOSE APPLYING FOR CLERICAL POSITIONS SHOULD NOTE THEIR TYPING SPEED AND FAMILIARITY WITH WORD PROCESSING AND OTHER OFFICE EQUIPMENT.</p>					
EMPLOYER REFERENCES					
<p>PLEASE LIST THE NAMES, ADDRESSES AND TELEPHONE NUMBERS OF THREE DIRECT SUPERVISOR REFERENCES WHO HAVE KNOWLEDGE OF YOUR CAPABILITY TO PERFORM THE DUTIES OF THE POSITION YOU ARE SEEKING. PLEASE EXCLUDE RELATIVES AND FORMER EMPLOYERS.</p>					



APPLICANT'S STATEMENT

I have read and fully understand the questions asked in this application. I certify that all of the answers I have given are true, accurate and complete. I understand that the omission and/or misrepresentation of any fact from or on this application or during any interview will result in immediate rejection of my application or if I am hired will be cause for immediate dismissal. Unless I noted otherwise, I authorize SeniorAssistance to contact all my employment references and personal references, as well as the education institutions I have attended. I further authorize SeniorAssistance to inquire about, investigate and obtain copies of any records which relate to me from my former employers and educational institutions. I hereby release SeniorAssistance and all affiliated persons and entities, as well as any person or institution that provides SeniorAssistance with any information about me, from any and all liability whatsoever resulting from any such inquiry, investigation or communication.

If hired, I agree to abide by all of the rules and regulations of SeniorAssistance. I understand and agree that nothing in this application shall constitute an offer, a contract or a guarantee of employment for a specific period of time. If hired, I understand that **my employment may be terminated with or without cause and with or without notice at any time, at the will of SeniorAssistance or me. I further understand that no representative or agent of SeniorAssistance, other than the Vice President, Recruiting of the Company, has the authority to enter into any agreement for employment for any specific period of time, or to make an agreement contrary to the foregoing. I also understand that any agreement modifying my at-will employment status must be in writing and signed by the Vice President, Recruiting of the Company.** In addition, I understand that SeniorAssistance and all plan administrators shall have the maximum discretion permitted by law to administer, interpret, modify, discontinue, enhance or otherwise change all policies, procedures, benefits or other terms and conditions of employment.

As a condition of my employment, I agree to waive my right to a jury trial in any action or proceeding related to my employment or the termination of my employment with SeniorAssistance. I am waiving my right to a jury trial voluntarily and knowingly, and free from coercion. I understand that I have a right to consult with a person of my choosing, including an attorney, before signing this application.

I understand that any hiring decision is contingent upon my successful completion of all of SeniorAssistance's lawful pre-employment checks, which may include a criminal background check, a credit check and/or a pre-employment drug test. I agree to execute any consent forms necessary for SeniorAssistance to conduct its lawful pre-employment checks.

Date

Applicant's signature



CALIFORNIA ADDENDUM

CALIFORNIA APPLICANTS – EMPLOYMENT INFORMATION

HAVE YOU EVER BEEN CONVICTED OF A CRIME? ____ Yes ____ No

If "Yes," please explain? _____

Note: "Convicted" includes after trial, as well as pleas of guilty or nolo contendere (no contest). It is not necessary to disclose minor traffic violations, misdemeanor convictions that have been judicially expunged, sealed or dismissed upon condition of probation, information concerning a referral to and participation in any pre-trial or post-trial diversion program, or marijuana possession misdemeanors that are more than two years old. A conviction record will not necessarily disqualify you from employment.

ARE YOU CURRENTLY UNDER ARREST FOR ANY CRIME FOR WHICH YOU ARE NOW OUT ON BAIL OR ON YOUR OWN RECOGNIZANCE? Yes No

If "Yes," please explain:

Date

Applicant's signature